

## **Human Rights Statement**

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MRC Global Inc. and its worldwide subsidiaries (“MRC Global” or the “Company”) is committed to conducting its worldwide business and operations in accordance with high standards of integrity; and in a legal, ethical and socially responsible manner. We expect the same high standards and commitment of our suppliers, contractors and others with whom MRC Global does business, wherever they are located.

Business has an important role to play in advancing respect for human rights throughout the world. We recognize the dignity of all human beings and embrace these inalienable rights for all people to live their lives free from social, political, or economical discrimination or abuse. MRC Global supports and respects the protection of internationally proclaimed human rights including the [International Labour Organization’s Declaration on Fundamental Principles and Rights at Work](#), which enshrines the core principles of freedom of association; the effective recognition of collective bargaining; the elimination of all forms of forced and compulsory or child labor; and the elimination of discrimination in respect of employment and occupation. We would never condone corporal punishment as appropriate discipline in the workplace. MRC Global adheres to these fundamental principles which form the basis of how we strive to do business on a worldwide basis.

It is our core expectation that our suppliers, contractors and business partners also interact with their employees, third parties, sub-suppliers, contractors and communities in a manner that respect human rights. We require absolute integrity in our supply chain. We require that our suppliers adhere to all applicable laws and regulations. We encourage suppliers to align their practices with the International Labour Organization’s core principles and are committed to working in partnership with suppliers, customers and third parties to promote the furtherance of human rights.